



## Board Meeting Minutes May 10, 2021

Attending: Trevor Girten, Pres  
Cady Girten, Past Pres  
Ron Lester, Pres Elect  
Lisa Blunck, Vice Pres  
Nancy Lauth, Sec  
MK Schnese, Treasurer  
Gloria Srikiakarn, Artistic  
Leslie Stevenson, Development  
Brad Folsom, Marketing  
Kay Frevert, Membership  
Dan Meyer, Outreach  
Brian Frevert, Production  
Brian Leatherman, Fearless Leader  
Cindy Runkel, Exec. Dir  
Mary Moyer, Pres Elect candidate  
John Chamberlin, Devel Comm candidate

Absent: Will White, Assoc. Conductor

1. Pre-meeting sharing: something you did just for you this last weekend
2. Meeting called to order at 6:41 p.m. via Zoom.
3. April minutes were approved.
4. Financial Statement/Budget (MK)
  - a. There were no questions about MK's treasurer's report
  - b. MK is resigning from the treasurer's position at the end of the choir fiscal year (6-30-21). She will stay on until a "drop dead" date of 9-30-21 to aid in transitioning to a new treasurer. Compliments from all the Board. Ron wondered if this is the time to think about bringing in someone from outside the choir to be treasurer.
  - c. Budget discussion (the following bullet points will be recorded with speaker's initials)
    - RL: Expect this to be a "first pass" at the budget; expenses to be normal, and income 60-70%.
    - RL: There will be a subcommittee of Brian F, Brad F, MK, Ron, Brian L and Cindy, who will make proposals.
    - RL: A balanced budget is probably not possible this year.
    - CR: June 3 is date to find out about SCFD award.
    - MK: We have enough money for the remainder of the fiscal year, after that, we will need to dip into rainy day fund until Fall dues are collected.
    - Brad F: hopefully donations will come in relating to the video we put out this spring.
    - BPL: shared 2 examples of choir fundraising letters sent out twice yearly – they were consistent year-to-year, and donations have grown. We should do the same.
    - MK: present a program for individual donors. Grants are usually about \$1,000.
    - BPL: Plan B for rehearsal/concert venues. Grace Presbyterian may be a temporary solution. Although Grace Presbyterian is in Douglas County, if we did the first concert in DougCo and the rest in Arapahoe County, surely SCFD should cut us some slack, given this last year with COVID. Also mentioned were St Luke's in DougCo, Overland H.S. in Aurora, Littleton UMC in ArapCo.
    - CR: Can we do an October concert with a smaller choir. BPL believes so.
    - DM: We need a venue with 2,400 seating. Church of the Nazarene has that capacity.
    - RL: Possibly not 4 concerts this year? Maybe 3.
    - RL: Salaries are 50% of budget. We might need to look at that.
    - LS: If salaries were reduced by 10%, that would be a \$7,000 savings.
    - CR: We have our grant writer (Erin) working through June. We need to get \$6,500 to make up for the CCI grant we are not getting.
    - BPL: Re: recording concerts, we could have Mike Freeland record them for archiving, but a more expensive company will be needed for the March concert.

- RL: We can save money on programs by putting the program on line, and projecting it at the concert venue.
- LS: Eliminate food at our retreat breakfasts and possibly at concerts.
- LS: Eliminate paper ticketing? (Although electronic is actually more expensive.)
- BPL: Musicians from Lone Tree Symphony can play at our March concert, with lower pay vs. union scale musicians. This is why we are postponing our March concert by one week, as Lone Tree's concert was also on the same date.
- BPL: Young Voices will perform for next to nothing, and other guests/hired musicians have been eliminated from our concerts next season
- RL: Postpone our Board picnic until later (July?) so we can work on the revised budget by June. The meeting will be online.
- MK: Her offer to host the picnic still stands.

5. Leatherman Lowdown

- a. We need to revisit the idea of a survey about vaccinations. It is possible to do anonymously with Google Survey. Simply ask: Will you be vaccinated by mid-August? We are doing this survey so other members feel more comfortable with knowing the % vaccinated. Ron and Lisa will work with Brian on the survey.
- b. The sub-committee worked on new verbiage for our Vision and Mission.
  - i. **Proposed Vision Statement: Enriching our community through artistry and unity.** Board voted to pass the motion to accept the proposed Vision Statement.
  - ii. **Proposed Mission Statement: We create collaborative, engaging and versatile musical experiences for our singers and audiences while demonstrating our love of one another, artistic excellence, and passion for the choral art.** Board voted to pass the motion to accept the proposed Mission Statement.
  - iii. These will be included in the handbook.
- c. Brian encouraged the Board to listen to the Hagenberg piece.

6. Committee Reports

- a. No discussions were held regarding committee reports.

7. Old Business

- a. Annual Meeting: a brief discussion was held to tie up loose ends. Cynthia Phinney will be presented at the meeting as our new ticket wrangler.

8. New Business

- a. Should we give Lifetime tickets to the widows of Doug and Ken as we have done for other spouses? This will be tabled, to be discussed again before the concert season.

9. Meeting adjourned at 8:12 p.m.

Respectfully submitted,

Nancy Lauth, Secretary